

ANTI-BRIBERY POLICY

Kawan Renenergy Berhad and its subsidiaries ("Kawan" or "the Group") are committed to conducting all business activities with integrity, transparency and accountability. Kawan adopts a zero-tolerance approach towards bribery in any form and prohibits all directors, employees, agents, consultants, suppliers, contractors, business partners and other persons acting for or on behalf of the Group from offering, promising, giving, requesting or accepting any bribe, kickback, secret commission or improper benefit.

Kawan is committed to complying with the Malaysian Anti-Corruption Commission Act 2009, including Section 17A, all other applicable anti-bribery laws, contractual anti-bribery requirements and the Group's Code of Conduct, policies and procedures.

Bribery may involve cash or non-cash benefits, including gifts, hospitality, entertainment, travel, discounts, commissions, employment opportunities, donations, sponsorships, favours or anything of value intended to improperly influence a decision or obtain an unfair business advantage. Facilitation payments, falsification of records, concealment of improper transactions and the use of third parties to carry out prohibited activities are strictly prohibited.

All gifts, hospitality, entertainment, donations and sponsorships must be reasonable, lawful, transparent, declared, properly approved, accurately recorded and must not be intended to influence any business decision. Any actual, potential or perceived conflict of interest must be declared promptly to the immediate superior, Head of Department or Compliance Department.

Kawan may conduct appropriate due diligence on relevant business associates, including suppliers, contractors, agents and business partners. All appointments, transactions and payments must have a legitimate business purpose, be properly approved and be supported by complete and accurate documentation.

Employees and interested parties are encouraged to report any suspected bribery or violation of this Policy through the immediate superior, Head of Department, Compliance Department or the Company's Whistleblowing channel. Reports must be made honestly, in good faith and based on a reasonable belief. Kawan shall treat all reports confidentially as far as reasonably practicable and shall not tolerate any retaliation against a person who raises a concern, refuses to participate in bribery or assists in an investigation.

The Board of Directors and Top Management shall provide leadership and oversight of the Anti-Bribery Management System ("ABMS"). The Anti-Bribery Compliance Function shall be given appropriate authority, independence and direct access to Top Management and the Board to monitor, advise and report on the implementation and effectiveness of the ABMS.

All employees are responsible for complying with this Policy, attending required training, maintaining accurate records, declaring conflicts of interest and reporting suspected violations. Any breach of this Policy shall be treated seriously and may result in disciplinary action, including dismissal, termination of business relationships, recovery of losses and reporting to the relevant authorities.

Kawan is committed to the continual improvement of its ABMS through bribery risk assessments, internal audits, training, management reviews, corrective actions and feedback from employees and interested parties.

The Anti-Bribery Manual (KRB_COMP_Manual_0007) has been established to provide guidance on compliance with applicable anti-bribery requirements and the implementation and maintenance of the Company's Anti-Bribery Management System.

This Policy is approved by the Board. It will be reviewed as and when required and will be updated in accordance with the needs of the Group and where necessary, i.e. where there are changes to regulatory requirements.